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MEMORANDUM FOR: Director of Training

SUBJECT

: A Senior School for the Agency

Hugh:

I appreciate seeing your draft of comments on my proposal for senior training. I'm sorry to have caused a pre-mature birth of your proposal but as you noted, our purposes are somewhat different. I was following a thread which has been winding through the Executive Director-Comptroller/Deputies meetings for over a year. Hence, my decision to address my proposal to Colonel White for consideration as an extension of the inter-Directorate exchange effort rather than as a training device per se.

Assuming that the usual time and work pressures would make two courses infeasible—an argument I don't accept necessarily—some combination of your ideas and mine would be desirable. What I want to accomplish could not be done in the presence of non-Agency people. A possible solution would be a course structure which provided for a (two-week?) piece at the end solely for Agency officers. My original suggestion was four weeks but two would have been in large what you are proposing on the community level.

I am left with one real concern. Though you are not specific, your language suggests you contemplate a course of several weeks—perhaps months—duration. It follows that only a few from each agency would be enrolled (more could not be spared) and presumably only one or at most two cycles a year. This would not provide for the numbers I had in mind. It might, though, cover as many as the Director and his senior officers think necessary. This numbers problem is something we in OP are studying now—how many and when for orderly succession?

Let none of this suggest I don't endorse the idea of a senior seminar in intelligence. The combination of increasing demands and continuing constraints makes critical the improvement of inter-Agency understanding and, hopefully, more efficient use of community assets.

SIG

Robert S. Wattles Director of Personnel

